



## **XL SCREW CORPORATION**

Thank you for requesting access to XL Screw Corporation's Online Stock Quotation Internet Portal. We hope the virtual window into our inventory will prove to be a useful purchasing tool for you and your company. The online price and availability is live information. Whether you choose to work online or speak directly with your XL salesperson, you can be sure that you will receive the same competitive pricing. If you choose to work online, we still encourage you to give us a call. We want to earn your business.

Please find the Internet Stock Quotation User ID Request form, the Internet Terms of Use Policy and the Internet Site Privacy Policy for XL Screw Corporation. Please complete the attached form and return it to XL Screw Corporation by mail, fax or e-mail as indicated on the bottom of the form's page 2.

If you have any questions or concerns regarding the attachments, please feel free to give your XL sales representative a call. Thank you.

We appreciate your business.

XL Screw Corporation

**Corporate Headquarters**  
195 Schelter Road, P.O. Box 800  
Lincolnshire, IL 60069  
T: 800-323-7367  
P: 847-383-2300  
F: 847-383-2345  
xlw@xlscrew.com

7995 Third Flag Parkway  
Austell, GA 30168  
T: 800-357-3510  
P: 770-948-3510  
F: 770-948-3560  
xlatl@xlscrew.com

994 Valley Belt Road  
Brooklyn Heights, OH 44131  
T: 800-338-8668  
P: 216-398-8668  
F: 216-398-0686  
xlclev@xlscrew.com



# XL SCREW CORPORATION

## Internet Stock Quotation User ID Request Form

Please enter (print or type) the following information so we can set you up to access the XL Screw Corporation Internet Quotation Portal:

**Enter your Company name and address:**

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**Enter your full name:** \_\_\_\_\_

**Enter your requested Internet User ID:** \_\_\_\_\_

*Please note: Each user ID must be unique ... XL Screw Corporation will contact you if your requested ID is not available. Maximum 20 characters.*

**Enter your requested Internet Password:** \_\_\_\_\_

*Please note: Your Internet Password must be minimum of 8 characters long with a minimum of 3 letters and 3 numbers. The maximum is 15 characters.*

**Enter your Email Address:** \_\_\_\_\_

**Enter your Contact Telephone Number:** \_\_\_\_\_

**Enter your Fax Number (optional):** \_\_\_\_\_

Attached to this request for an Internet user ID is the XL Screw Corporation Internet Terms of Use and Privacy Policy.

I have read the attached **Internet Terms of Use Policy** and agree to its provisions.

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*Print Name*

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*Signature*

---

*Date*

I have read the **XL Screw Corporation Internet Site Privacy Policy**.

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*Print Name*

---

*Signature*

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*Date*

Please return this request to Sue Rock by Email, Fax or Mail as shown below:

Email: srock@xlscrew.com

Fax: 847-383-2345

Mail: XL Screw Corporation  
Attn: Sue Rock  
195 Schelter Road  
P.O. Box 800  
Lincolnshire IL 60069



# XL SCREW CORPORATION

## Terms of Use

Please Read Carefully Before Using This Website.

**XL Screw Corporation** (“**XL Screw Corporation**”, “**XL**”, “**we**”, “**us**” or “**our**”) maintains this site for information and communication purposes. The words “you” and “your” as used in these Terms of Use refers to you as a user of this website (defined below).

The following contains the Terms of Use governing your access to and use of the XL Screw Corporation Stock Quotation System (the “Website” or “Site”). If you do not agree with these Terms of Use or you do not meet or comply with their provisions, you may not use the Website.

### 1. Overview

BY ACCESSING OR USING THIS WEBSITE YOU AGREE TO BE BOUND BY AND OBSERVE ALL OF THE PROVISIONS OF THESE TERMS OF USE. IF THESE TERMS OF USE IN WHOLE OR IN PART ARE NOT COMPLETELY ACCEPTABLE TO YOU, YOU MUST IMMEDIATELY TERMINATE YOUR USE OF THIS WEBSITE.

### 2. Changes to Terms

**XL Screw Corporation** may, at any time, for any reason and without notice, make changes to the Website, including its look, feel, format, and content, as well as to the products and/or services as described in the Website. Any changes take effect when posted. Therefore, each time you access the Website, you should review the Terms of Use upon which access and use of this Website is conditioned. By your continuing use of the Website after changes are posted, you agree that you have accepted such changes.

### 3. Jurisdiction

The Website is directed to those individuals and entities (“Persons”) located in the United States. It is not directed to Persons in any jurisdiction where (by reason of nationality, residence, citizenship or otherwise) the publication or availability of the Website and its content, including its products and services, are unavailable or otherwise contrary to local laws or regulations. If this applies to you, you are not authorized to access or use any of the information on this Website. **XL Screw Corporation** makes no representation that the information, opinions, advice or other content on the Website (collectively “Content”) is appropriate or that its products and services are available outside of the United States. If you choose to access this Website from such other locations you do so at your own risk and are responsible for compliance with all applicable laws and regulations.

### 4. Scope of Use, and User E-Mail

You are authorized to view, use, copy for your records or download small portions of the Content (including without limitation text, graphics, software, audio and video files and photos) for your informational, non-commercial use only, provided that you leave intact all the copyright or other proprietary notices, including without limitation copyright management information.

You may not store, modify, reproduce, transmit, reverse engineer or distribute any significant portion of the Content, or the design or layout of the Website or individual portions of it, in any form or media. The systematic retrieval of data from the Website is also prohibited.

E-mail submissions may not be secure and are subject to the risk of interception by third parties. Please consider this fact before e-mailing any information. In addition, please consult our Privacy Policy <provide hyperlink>. You agree not to submit or transmit any e-mails or materials to or through the Website that: (i) are defamatory, threatening, obscene or harassing, (ii) contain a virus, worm, Trojan horse or any other harmful program or component, (iii) incorporate copyrighted or other proprietary material of any third party without that party's permission or (iv) otherwise violate any applicable laws.

**XL Screw Corporation** is not to any extent subject to any obligation of confidentiality regarding any information or materials you submit except as may be specified in these Terms of Use, or as may be set forth in any additional terms and conditions relating to specific products or services, or as otherwise specifically agreed upon or required by law.

The commercial use, reproduction, transmission or distribution of any information, software or other material available through the Website without the prior written consent of **XL Screw Corporation** is strictly prohibited.

## 5. Copyrights and Trademarks

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Except as expressly authorized under the "Scope of Use" Section above, you may not use, reproduce, modify, transmit, distribute, or publicly display or operate, or use on any other website, any Content without the prior written permission of **XL Screw Corporation**.

**XL Screw Corporation** respects the intellectual property rights of others and expects you to do the same. The policy of **XL Screw Corporation** is to terminate the accounts of repeat copyright offenders and other users who infringe upon the intellectual property rights of others. If you believe that your work has been copied in a way that constitutes copyright infringement, please contact us at [support@xlscrew.com](mailto:support@xlscrew.com).

## 6. Links

For your convenience, we may provide links to various other websites that may be of interest to you and for your convenience only. **XL Screw Corporation** does not control or endorse such websites and is not responsible for their content, nor is XL responsible for the accuracy or reliability of any information, data, opinions, advice, statements or any other matter contained within or linked to such websites. Please read the terms and conditions or terms of use applicable to such websites. These Terms of Use apply only to the Site and its products and services. If you decide to access any third-party site linked to this Website, you do so at your own risk. **XL Screw Corporation** reserves the right to terminate any link or linking program at any time. **XL Screw Corporation** disclaims all warranties, express and implied, as to the accuracy, validity, and legality of any materials or information contained on such sites.

You may not link to this Website without **XL Screw Corporation's** written permission. If you are interested in linking to this Website, please contact us at [support@xlscrew.com](mailto:support@xlscrew.com).

## 7. No Unlawful or Prohibited Use

As a condition of your use of the Website, you warrant to and agree with **XL Screw Corporation** that you will not use the Website for any purpose that is unlawful or prohibited by these Terms of Use. You may not use the Website in any manner that could damage, disable, overburden, or impair the Site or interfere with any other party's use and enjoyment of the Site. You may not access or obtain or attempt to access or obtain any Content utilizing any means not intentionally made available or provided to you through the Site.

## 8. Spamming

Gathering email addresses from us through harvesting or automated means is prohibited. Posting or transmitting unauthorized or unsolicited advertising, promotional materials, or any other form of solicitation on the Site, or otherwise in any manner utilizing the Site to do so, is prohibited. Inquiries regarding a commercial relationship with **XL Screw Corporation** should be directed to us at [support@xlscrew.com](mailto:support@xlscrew.com).

## 9. No Warranties

THE WEBSITE, AND ANY CONTENT, ARE PROVIDED TO YOU ON AN "AS IS," "AS AVAILABLE" BASIS WITHOUT WARRANTY OF ANY KIND WHATSOEVER WHETHER EXPRESS, STATUTORY OR IMPLIED, INCLUDING BUT NOT LIMITED TO ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, QUIET ENJOYMENT, SYSTEMS INTEGRATION, ACCURACY, AND NON-INFRINGEMENT, ALL OF WHICH **XL Screw Corporation** EXPRESSLY DISCLAIMS. **XL Screw Corporation** DOES NOT ENDORSE AND MAKES NO WARRANTY AS TO THE ACCURACY, COMPLETENESS, CURRENCY, OR RELIABILITY OF THE CONTENT. **XL Screw Corporation IS NOT LIABLE OR OTHERWISE RESPONSIBLE OR ACCOUNTABLE FOR ANY FAILURE OR DELAY IN UPDATING THE WEBSITE OR ANY CONTENT. WE HAVE NO DUTY, AND DO NOT UNDERSTAKE ANY RESPONSIBILITY, TO UPDATE THE CONTENT. XL Screw Corporation MAKES NO REPRESENTATIONS OR WARRANTIES THAT USE OF THE CONTENT WILL BE UNINTERRUPTED OR ERROR-FREE. YOU ARE RESPONSIBLE FOR ANY RESULTS OR OTHER CONSEQUENCES OF ACCESSING THE WEBSITE AND USING THE CONTENT, AND FOR TAKING ALL NECESSARY PRECAUTIONS TO ENSURE THAT ANY CONTENT YOU MAY ACCESS, DOWNLOAD OR OTHERWISE OBTAIN IS FREE OF VIRUSES OR ANY OTHER HARMFUL COMPONENTS. THIS WARRANTY DISCLAIMER MAY BE DIFFERENT IN CONNECTION WITH SPECIFIC PRODUCTS AND SERVICES OFFERED BY XL Screw Corporation. SOME STATES DO NOT ALLOW THE DISCLAIMER OF IMPLIED WARRANTIES, SO THE FOREGOING DISCLAIMERS MAY NOT APPLY TO YOU IN WHOLE OR IN PART. YOU MAY ALSO HAVE OTHER LEGAL RIGHTS THAT VARY FROM JURISDICTION TO JURISDICTION.**

## 10. Governing Law, Location and Miscellaneous

These Terms of Use are governed in all respects by the laws of the State of Illinois, USA, without reference to its choice of law rules. If an applicable law is in conflict with any part of the Terms of Use, the Terms of Use will be deemed modified to conform to the law, And the other provisions will not be affected by any such conflict or modification.

## 11. Separate Agreements

You may have other agreements with **XL Screw Corporation**. Those agreements are separate and in addition to these Terms of Use. These Terms of Use do not modify, revise or amend the terms of any other agreements you may have with **XL Screw Corporation**.

## 12. DMCA Copyright Policy and Copyright Agent

**XL Screw Corporation** respects the intellectual property rights of others. If you believe something on this Site has infringed your intellectual property rights, please notify our agent and provide the following information:

- (a) A physical or electronic signature of a person authorized to act on behalf of the owner of the exclusive right that is allegedly infringed.
- (b) Identification of the copyrighted work claimed to have been infringed.
- (c) Identification of the material that is claimed to be infringing or to be the subject of infringing activity and that is sought to be removed or access to which is sought to be disabled.
- (d) Address, telephone number, and, if available, an electronic mail address where we may contact you.
- (e) A statement by the complaining party that it has a good faith belief that use of the material in the manner complained of is not authorized by the copyright owner, its agent, or the law.
- (f) A statement under penalty of perjury that the information in the notification is accurate and that you are authorized to act on behalf of the owner of an exclusive right that is allegedly infringed.

The Site's Copyright Agent can be reached at:

XL Screw Corporation  
195 Schelter Road  
P.O. Box 800  
Lincolnshire, IL 60069  
[support@xlscrew.com](mailto:support@xlscrew.com)

### 13. U.S. Resident

You represent that you are a United States resident.

### 14. No Professional Advice

The information available on the Website is intended to be a general information resource regarding the matters covered, and is not tailored to your specific circumstances. It is not and should not be construed as legal, accounting or other professional advice. The Website is not intended for use by minors. YOU SHOULD EVALUATE ALL INFORMATION, OPINIONS AND ADVICE AVAILABLE ON THE WEBSITE IN CONSULTATION WITH YOUR INSURANCE SPECIALIST, OR WITH YOUR LEGAL, TAX, FINANCIAL OR OTHER ADVISOR, AS APPROPRIATE.

### 15. Disputes with Other Users

You are solely responsible for your interactions with other users. **XL Screw Corporation** reserves the right, but has no obligation or responsibility, to monitor disputes between you and other users.

### 16. User Submissions and Communications; Public Areas

You acknowledge, represent and agree that you own, are solely responsible for, or otherwise control all of the rights to the content that you post; that the content is accurate; that use of the content you supply does not violate these Terms of Use and will not cause injury to any person or entity. You indemnify **XL Screw Corporation** and its affiliates and agree to hold them harmless of, from, and against all claims resulting from or in any manner arising from or related to content you supply.

**If you make any submission to an area of the Website accessed or accessible by the public ("Public Area") or if you submit any business information, idea, concept or invention to XL Screw Corporation by email, you automatically represent and warrant that the owner of such content or intellectual property has expressly granted XL Screw Corporation a royalty-free, perpetual, irrevocable, world-wide nonexclusive license to use, reproduce, create derivative works from, modify, publish, edit, translate, distribute, perform, and display the communication or content in any medium, and any form, format, or forum now known or hereafter developed. XL Screw Corporation may sublicense its rights through multiple tiers of sublicenses. If you wish to keep any business information, ideas, concepts or inventions private or proprietary, you must not submit them to the Public Areas or to XL Screw Corporation by email. We try to answer every email in a timely manner, but are not always able to do so.**

Any forum (such as, for example, a bulletin board or post on a social network) in any manner discussing or referring to the Website is not moderated or reviewed. Accordingly, users are directly and solely responsible for the content of messages that are posted. While not moderating the forums, the Site reviewer will periodically perform an administrative review for the purpose of deleting messages that are old, have received few responses, are off topic or irrelevant, serve as advertisements, or seem otherwise inappropriate. **XL Screw Corporation** has full authority and discretion to delete messages. Users are encouraged to read the specific forum rules displayed in each discussion forum before participating in that forum.

**XL Screw Corporation** reserves the right (but is not obligated) to do any or all of the following, at any time and from time to time and in its sole and absolute discretion:

- (a) Record the dialogue in public chat rooms.
- (b) Examine an allegation that a communication does not conform to the terms of this section (or to any other provision of these Terms of Use) and remove or request the removal of the communication.
- (c) Remove communications that are abusive, illegal, or disruptive, or that otherwise fail to comply with or conform to these Terms of Use.
- (d) Terminate a user's access to any or all Public Areas and/or the **Site** upon any breach of these Terms of Use.
- (e) Monitor, edit, or disclose any communication in the Public Areas.
- (f) Edit or delete any communication posted on the **Site**, regardless of whether such communication violates these standards.

**XL Screw Corporation may at any time** take any action it deems necessary or appropriate to protect the personal safety of those who access or use the Site and of the public. **XL Screw Corporation has no liability or responsibility whatsoever to users of the Site or any other person or entity for performance or nonperformance of any of the acts or activities described in this section or elsewhere in these Terms of Use..**

#### **17. Arbitration**

Except as regarding any action seeking equitable relief, including without limitation for the purpose of protecting any **XL Screw Corporation** confidential information or intellectual property rights, any controversy or claim arising out of or relating to these Terms of Use or this Website will be settled by binding arbitration in accordance with the commercial arbitration rules of the American Arbitration Association in effect at the time the proceedings begin. Any such controversy or claim will be arbitrated on an individual basis, and not consolidated with any claim by or controversy of any other party. The arbitration will be held in Chicago, Illinois USA.

All information relating to or disclosed by any party in connection with the arbitration of any dispute under these Terms of Use will be treated by the parties, their representatives, and the arbitrator as proprietary business information. Such information will not be disclosed by any party or their respective representatives without the prior written authorization of the party furnishing the information. Such information will not be disclosed by the arbitrator without the prior written authorization of all parties. Each party will bear the cost of its own counsel fees and expenses incurred in connection with any arbitration proceedings.

Judgment upon the award returned by the arbitrator may be entered in any court having jurisdiction over the parties or their assets or the enforcement of the award, as the case may be. Any award by the arbitrator is the sole and exclusive remedy of the parties; and all parties irrevocably waive all rights to judicial review of the arbitrator's decision and of any award.

#### **18. Limitation of Liability**

YOUR USE OF THE CONTENT IS AT YOUR OWN RISK. **XL Screw Corporation** SPECIFICALLY DISCLAIMS ANY LIABILITY, WHETHER BASED IN CONTRACT, TORT, NEGLIGENCE, STRICT LIABILITY OR OTHERWISE, FOR ANY DIRECT, INDIRECT, INCIDENTAL, PUNITIVE, CONSEQUENTIAL, OR SPECIAL DAMAGES ARISING OUT OF OR IN ANY WAY CONNECTED WITH OR RELATED TO: ACCESS TO, USE OF OR RELIANCE ON THE CONTENT (EVEN IF **XL Screw Corporation** HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES) OR THAT ARISE IN CONNECTION WITH MISTAKES OR OMISSIONS IN, OR DELAYS IN TRANSMISSION OF, INFORMATION TO OR FROM THE USER; ANY FAILURE OF PERFORMANCE, ERROR, OMISSION, INTERRUPTION, DELETION, DEFECT, OR DELAY IN OPERATION TRANSMISSION OR DELIVERY; COMPUTER VIRUS, COMMUNICATION LINE FAILURE, THEFT OR DESTRUCTION OR UNAUTHORIZED ACCESS TO, ALTERATION OF, OR USE OF RECORDS, PROGRAMS OR FILES; INTERRUPTIONS IN TELECOMMUNICATIONS CONNECTIONS, OR VIRUSES, WHETHER CAUSED IN WHOLE OR IN PART BY NEGLIGENCE, ACTS OF GOD, TELECOMMUNICATIONS FAILURE, THEFT, OR DESTRUCTION OF, OR UNAUTHORIZED ACCESS TO, THE WEBSITE OR THE CONTENT. THIS LIMITATION OF LIABILITY MAY BE DIFFERENT IN CONNECTION WITH SPECIFIC PRODUCTS OR SERVICES OFFERED BY **XL Screw Corporation**. SOME JURISDICTIONS DO NOT ALLOW CERTAIN LIMITATIONS OF LIABILITY, SO THIS LIMITATION MAY NOT APPLY TO YOU IN WHOLE OR IN PART.



## 19. Indemnity

You indemnify **XL Screw Corporation** and its officers, directors, employees, agents, licensors, and suppliers, and agree to and will hold each and all of them harmless of, from and against, any and all claims, actions demands, damages, costs, liabilities and settlements, including without limitation reasonable legal and accounting fees and costs, resulting or arising from or connected with or relating to, or alleged to result or arise from, or to be connected with or related to, your violation of these Terms of Use.

## 20. Accounts and Security

**XL Screw Corporation** does not warrant or guarantee that the functions contained in the services provided by the Website will be uninterrupted or error-free, that defects will be corrected, or that such services or the server that makes them available will be free of viruses or other harmful components.

As part of the registration process, each user must select a password ("Password") and Login Name ("Login Name"). You must provide **XL Screw Corporation** with accurate, complete, and updated information regarding you and your account. Failure to do so constitutes a breach of these Terms of Use, which may result in immediate termination of your access or use Account.

You may not and agree that you will not:

- (a) Select or use a Login Name of another person with the intent to impersonate that person.
- (b) Use without authorization a name subject to the rights of any other person.
- (c) Use a Login Name that we in our sole and absolute discretion deem inappropriate or offensive.

You must notify **XL Screw Corporation** of any known or suspected unauthorized use of your personal information or any known or suspected breach of security, including loss, theft, or unauthorized disclosure of your password. You are responsible for maintaining the confidentiality of your password.

Any fraudulent, abusive, or otherwise improper, inappropriate, or illegal activity may be grounds for termination of your privileges at **XL Screw Corporation's** sole and absolute discretion, and you may be reported to appropriate law-enforcement agencies.

**Contact us:** If you would like to request additional information regarding these Terms of Use, please contact us at [support@xlscrew.com](mailto:support@xlscrew.com).

Last revised: April 21, 2011



# XL SCREW CORPORATION

## Privacy Policy

This website ("Site") is owned and operated by XL Screw Corporation, 195 Schelster Road, PO Box 800, Lincolnshire, IL 60069, USA, ("XL Screw Corporation", "we," "us" or "our"). The term "you" or "your" as used in this Privacy Policy refers to you as a user of the Site or the services described in the Site.

We respect your privacy and are committed to maintaining your confidence and trust with respect to the information we collect from you. This privacy policy sets forth what information we collect about you, how we use your information, and the choices you have about how we use your information.

### **Collection of Information Provided By Your Browser and Through Use of Cookies**

This Site automatically collects information on our server logs from your web browser regarding your use of the Site. Examples include the Internet Protocol ("IP") address used to connect your computer to the Internet; computer and connection information such as browser type and version, operating system, and platform; and full Uniform Resource Locator ("URL") click stream data, including date and time, and content you viewed or searched for on the Site.

This Site also collects information through the use of "cookies." Cookies are anonymous, unique alphanumeric identifiers sent to your browser from a web site's computers and stored on your computer's hard drive. The type of information we collect as a result of a cookie being stored on your computer is specific to your computer. We use "session" cookies to collect information about your use of the Site (e.g., whether you are logged in) and to give you a more personalized browsing experience and help you navigate the Site more efficiently from page to page. These cookies are temporary and are deleted when you close your browser. We use "persistent" cookies to gather statistical information about repeat usage from your computer or workstation.

We collect and use, and may from time to time supply third parties with, this information only as anonymous, collective or aggregated user data for the purposes of usage analysis, quality control and administering and improving the Site.

You can prevent your browser from accepting new cookies, have the browser notify you when you receive a new cookie, or disable cookies altogether by accessing your browser's preferences menu. If you choose to disable cookies altogether, you can use the Site but will not be able to register, login to the Site with a personal User Name and Password, or make use of the advanced personalization features of the Site, although the basic features and functionality offered to unregistered users of the Site will be available.

### **Collection and Registration of Personal Information**

We sometimes request users of the Site to provide personal information. The information collected from a user is strictly voluntary and may include contact information such as the user's name, e-mail address, and postal address.

In order to access certain content and to make use of the full functionality and advanced personalization features of the Site such as email notification features and login help, we may ask you to register and obtain a personal user Name and Password.

The information collected from the registration form that is presented to users when they choose to register may include contact information such as the user's name, e-mail address, postal address, and country ("Registration Information"). The Registration Information is linked directly to a personal User Name and Password chosen by the user and can only be retrieved by supplying the correct User Name and Password that is linked to that profile.

### **How Personal Information Is Used**

We use the personal information that you provide for such purposes as:

- Completion and support of the activity for which the information is provided, such as (presently or in the future) allowing access to or delivery of our products or services, processing or fulfilling an order, or responding to your requests or inquiries.
- Website and system administration, such as for the technical support of the Site and its computer system, including processing computer account information, information used in the course of securing and maintaining the Site, and verification of Site activity by the Site or our agents.
- Research and development to enhance, evaluate and improve the Site and our services.
- Tailoring or customizing content or design of the Site during a single visit to the Site and individualized personalization of the Site on repeat visits.
- Pseudonymous analysis to create a profile used to determine the habits, interests or other characteristics of users for purposes of research, analysis and anonymous reporting.
- Communicating with you about changes or updates to the Site and our services and, with your consent, special offers, promotions or market research surveys.

### **Disclosure of Personal Information to Third Parties**

Access to your personal information is restricted to our employees, agents, representatives and service providers, such as our data processing and fulfilment operations, and entities for whom we are acting as an agent, licensee or publisher, such as societies and our affiliated companies, for the purposes set forth above.

XL Screw Corporation does not share your personal information with non-affiliated third parties. Your information remains confidential, unless you specifically request we share the information.

We will not otherwise disclose any personal information without your consent except under the following circumstances:

- In response to subpoenas, court orders, or legal process, or to establish or exercise our rights to defend against legal claims;
- If we believe it is necessary to investigate, prevent, or take action regarding illegal activities, suspected fraud, safety of person or property, violation of our policies, or as otherwise required by law; and
- If XL Screw Corporation, this Site or a related asset or line of business is acquired by, transferred to or merged with another company.

### **Access and Changes to Your Registration Information and Preferences**

Registered users may access their identified contact information and other Registration Information and correct any discrepancies or update information by logging in and amending the registration form at any time. The accuracy of such information is solely the responsibility of the user. No access is given to other data that may have been collected about users.

If you wish to cease receiving newsletters, alerts, special offers, promotions, or market research surveys from us, notify our Customer Service Department at the address or telephone number detailed below or use the "opt-out" or unsubscribe options or other means provided within the communications you receive. We reserve the right to notify you of changes or updates to the Site whenever we deem necessary.

### **Retention of Personal Information**

We retain the personal information we collect from you for as long as the information is relevant to our business purposes or until you request that we remove the data by contacting our Customer Service Department at the address or telephone number detailed below.

### **Our Commitment to Data Security**

We recognize that your privacy is important to you, and therefore we endeavour to keep your personal information confidential. The personal and demographic information about each user is stored on our servers and protected by a firewall, and physically housed within a secured data center. Furthermore, our internal practices help protect your privacy by limiting employee access to and use of such information. However, we do not represent, warrant, or guarantee that your personal information will be protected against unauthorized access, loss, misuse, or alterations, and do not accept any liability for the security of such information submitted to us nor for your or third parties' use or misuse of such information.

**About This Privacy Policy**

The foregoing is the current privacy policy of the Site. We reserve the right to change this policy at any time without notice. Any changes to this policy will be posted on this webpage.

Our policy does not create a contract or any legal rights. This privacy policy applies solely to the information you provide while visiting this Site. The terms of this privacy policy do not govern personal information furnished through any means other than this Site (such as via telephone or postal mail).

This Site may contain links to other websites that we do not operate and therefore beyond our control. Other websites to which you link may contain privacy policies that are different from this privacy policy. We encourage you to check the privacy policy of each website you visit before submitting any information to it.

**Questions, Complaints, and Dispute Resolution**

If you have any questions or comments regarding this privacy policy, please contact our Customer Service Department at:

XL Screw Corporation  
195 Schelter Road  
P.O. Box 800  
Lincolnshire, IL 60069

E-mail: [support@xlscrew.com](mailto:support@xlscrew.com)

If at any time you believe that we have not adhered to this privacy policy or you have a complaint regarding the way your personal information is being handled, please contact our Customer Service Department. Disputes under this privacy policy will be resolved by our Customer Service Department, which will use commercially reasonable efforts to promptly investigate, and if necessary, to correct any problem.

*Last revised: April 19, 2011*